

**THOSE IN ATTENDANCE:**

Cindy Kindred, President  
Lu Marzulli, Vice President  
Deeda Seed  
Adam Weinacker  
Cathy Stokes  
Analise Lasater

**THOSE EXCUSED:**

Jana Ostler, Secretary  
Mario Organista  
Bret Rigby

**ADDITIONAL STAFF IN ATTENDANCE:**

Peter Bromberg, Executive Director  
Debbie Ehrman, Deputy Director  
Marilee Moon, Assistant Director of Customer Experience  
Gordon Bradberry, Assistant Director of Facilities and IT  
Quinn Smith, Assistant Director of Marketing and Communications  
Jace Bunting, Finance Manager  
Liesl Jacobson, Assistant Director of Community Engagement  
Diana Castro, Human Resources Associate  
Erinn Summeters, Marketing and Communications Project Coordinator

Kimberly Chytraus, Senior City Attorney  
Russell Weeks, City Liaison  
Patrick Hutchings, Events Associate

**I. CALL TO ORDER**

- A. Ms. Kindred called the meeting to order at 4:10 PM.

**II. APPROVAL OF MINUTES**

- A. Ms. Seed moved to approve the [March 25th](#), [April 29th](#), and [May 20th](#), 2019 Board Meeting Minutes. Mr. Weinacker seconded the motion which passed unanimously.

**III. COMMUNICATION AND PUBLIC COMMENT**

[Guidelines for Public Comment](#)

Three-minute time limit for each commenter.

The Library will respond to comments before the next regular Board meeting.

- A. There was no public comment.

**IV. BOARD PRESIDENT'S REPORT** Lucinda Kindred, Board President

- A. Ms. Kindred and Mr. Bromberg met with the Governor's Office of Economic Development and shared with them the work that the Library does. The Office of Economic Development was impressed with the variety and extent of work accomplished at Library and has discussed hosting the Governor's Business Roundtable at the Library.
- B. Ms. Kindred and Mr. Bromberg hosted a Women's Luncheon, on May 28th, with about a dozen attendees and shared with them the work that the Library does. This was an effort to network and foster support for the Library and library partnerships.

**V. OLD BUSINESS**

- A. [Capital Budget Reallocation Request](#), Day-Riverside Acoustic Panels, Jace Bunting, Finance Manager
  - 1. Ms. Seed moved to approve the Capital Budget Reallocation Request. Ms. Stokes seconded the motion which passed unanimously.
- B. [Revised Internet Access Policy](#), Peter Bromberg, Executive Director
  - 1. Ms. Seed moved to approve the Revised Internet Access Policy. Mr. Weinacker seconded the motion which passed unanimously.
- C. [Capital Budget Reallocation Request](#), Sweet Roof/Staff Kitchen, Jace Bunting, Finance Manager
  - 1. Ms. Stokes noted that the wording of the of the report could be changed to clarify that the amount listed in the report is the amount being transferred and not the full project budget.
  - 2. Ms. Seed moved to approve the Capital Budget Reallocation Request. Mr. Weinacker seconded the motion which passed unanimously.

**VI. NEW BUSINESS**

- A. [Capital Budget Reallocation Request](#), Main Library Roof Repairs, Gordon Bradberry, Assistant Director of Facilities and IT
  - 1. Ms. Stokes noted that the wording of the motion could be changed to differentiate between funding for consultation on repairs and actual repairs. Mr. Bradberry and Mr. Bromberg clarified that the project budget includes both consultation and repairs, allowing for budget flexibility.
  - 2. Mr. Weinacker requests clarification as to how the \$114,000 amount, listed in the report, was determined. Mr. Bradberry clarified that this amount was the aggregate of surplus from completed facilities projects, funds from low-priority facilities projects that could be deferred, and that the roof repairs would require at least this much in funding.
  - 3. Ms. Seed moved to approve the Capital Budget Reallocation Request. Mr. Marzulli seconded the motion which passed unanimously.
- B. [Capital Budget Reallocation Request](#), Main Library PC Project, Gordon Bradberry, Assistant Director of Facilities and IT
  - 1. Mr. Weinacker moved to approve the Capital Budget Reallocation Request. Ms. Stokes seconded the motion which passed unanimously.
- C. [Capital Budget Reallocation Request](#), Anderson-Foothill Branch West Entrance Project, Gordon Bradberry, Assistant Director of Facilities and IT
  - 1. Ms. Seed moved to approve the Capital Budget Reallocation Request. Mr. Weinacker seconded the motion which passed unanimously.
- D. [Nominating Committee Report](#), Jana Ostler, Board Secretary
  - 1. Lu Marzulli was nominated for Board President, Annalise Lasater was nominated for Board Vice President, and Bret Rigby was nominated for Board Secretary.
  - 2. Ms. Seed moved to approve the Nominating Committee Report. Mr. Weinacker seconded the motion which passed unanimously.

**VII. [LIBRARY DIRECTOR'S REPORT](#) Peter Bromberg, Executive Director**

- A. Ms. Castro and Ms. Summers presented the Library's new [EDI Initiative](#). The initiative focuses on equity, diversity, and inclusion; with the recognition of an empathy gap. Key areas of focus include organizational culture shift, recruitment policies and processes, retention policies processes, and next steps. First steps include: developing the EDI Council, creating task forces, implementing

management and supervisor training, and data collection. Research materials are available on request.

- B. Mr. Bunting presented the [May Financial Statement](#).
- C. Mr. Bromberg presented the Library's Annual Report.
  - 1. The report focuses on the work accomplished by Library within Strategic Roadmap Framework. The report is being used in conversations with community organizations and partners to communicate what the library does and the value it can provide to these organizations, with the intention fostering a foundation of support through education and relationship building. Versions will be created to focus on different themes relevant to different organizations. Available for use by staff and board.
  - 2. Mr. Bromberg has met with the African American Chamber of Commerce which has already generated leads for additional conversations.
  - 3. Mr. Bromberg will send the Board a link to the electronic version.
- D. Thanks to outgoing Board President Cindy Kindred
  - 1. Mr. Bromberg shared his appreciation of Ms. Kindred's service as Board President, mentorship, and passion for advocacy.

#### **VIII. OTHER**

- A. The Board will consider a motion to enter into Closed Session.  
A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:
  - a. discussion of the character, professional competence, or physical or mental health of an individual;
  - b. strategy sessions to discuss collective bargaining;
  - c. strategy sessions to discuss pending or reasonably imminent litigation;
  - d. strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, if public discussion of the transaction would:
    - i. disclose the appraisal or estimated value of the property under consideration; or
    - ii. prevent the public body from completing the transaction on the best possible terms.

#### **IX. ADJOURN**

- A. Mr. Weinacker moved to adjourn. Ms. Lasater seconded the motion which passed unanimously. The meeting adjourned at 5:45 PM.

#### **UPCOMING SCHEDULE**

Monday, July 22, 2019, 4pm  
Main Library, 210 East 400 South, Salt Lake City, UT 84111 (Note: location may change)